

Emerging Health Leaders

EHL Vancouver Node Newsletter

Are you in the driver's seat of your career?

Who is EHL for?

- Are you progressing in your career?
- Are you in a Health-related field?
- Are you striving to be a leader?
- If you answered yes then keep reading!

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Dori Van Stolk, RN, BScN, MA, CEC, Senior Leader, Clinical Education, BC Children's Hospital

Dori Van Stolk, RN, BScN, MA, CEC, has over 20 years of healthcare experience with a clinical background in pediatric oncology. She has created, developed and facilitated many employee development programs, including Leaders For Learning.

She has seen the value of coaching with healthcare leaders as they transition to a leadership style that values openness, curiosity and compassion within the context of the work relationship. Bringing coaching to the healthcare environment is one way to improve team functioning and foster a respectful environment that ultimately makes it safer and more effective for the organization, patients/clients and families.

Dori has a BSc in Nursing from U of Alberta, an MA in Leadership and a Graduate Certificate in Executive Coaching from Royal Roads University. Her current role, as Senior Leader, Clinical Education at BC Children's Hospital focuses on developing and overseeing orientation, professional development, leadership and inter-professional programs for staff.

Date & Time:

Wednesday January 11, 2012

5:30pm to 7:00pm

Fee: \$5, please pay at the door.

This event is sponsored by



Location Details



Deloitte (boardroom)

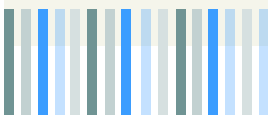
Suite 2800 - 1055 Dunsmuir, Vancouver, BC

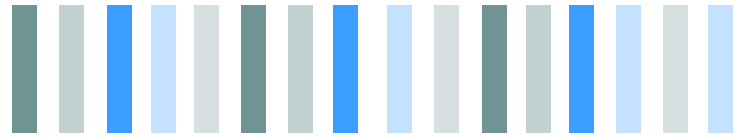
Please RSVP by Monday January 9, 2012

Limited Seating!

RSVP:

EHLVancouver@emerginghealthleaders.ca





Unleash the Leader Within You

RECAP

Mentorship 101 - EHL Event Wednesday, November 2nd, 2011 5:30 to 7pm

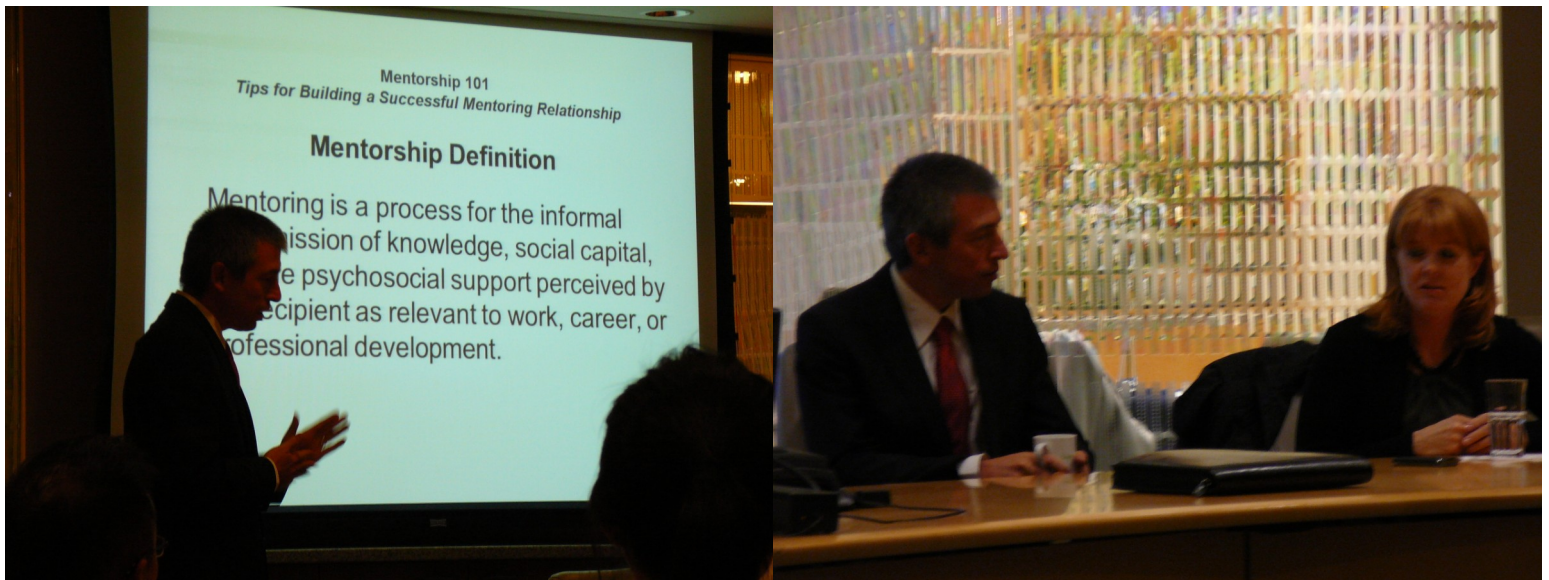


This event was sponsored by **Deloitte.**

Speakers: Dan Levitt & Cynthia Johansen

This was another very successful event with record turnout! Our two guest speakers imparted wonderful wisdom about mentorship and shared a wealth of experience with all those who attended. This was also an excellent networking opportunity because of the broad range of health care fields represented by the attendees. If you want to refresh your memory or if you missed the session and want to find out about the fabulous presentation,

[HERE](#) are the slides and [HERE](#) is the EHL Mentorship Toolkit



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Mentorship Tip of the month



Making the Most of Your New Mentorship Experience

Now that you are starting your mentoring relationship, you can be creative on where to meet with your mentor/mentee.

Consider some of the following venue ideas:

- meet for coffee or lunch as a casual way to get to know each other
- attend upcoming CCHL or EHL speaker events/seminars together
- meet together after work with another pair of mentors in the program
- meet at the mentor's office

Retrieved from: [Harvard Business School Alumni Website](#)

Networking Tip of the Month

Based on the book, ***WORK THE POND!*** by
**Darcy Rezac, Judy Thomson & Gayle-
Hallgren-Rezac**

No. 402 October 9, 2011

Good Interruptions. Douglas Conant tells us don't worry if we only get 11 minutes of heads-down work before someone interrupts us--a knock on the door, someone stopping you in the hall or a 'I just need a few minutes of your time'. How effective are you in those minutes when you are interrupted?

Conant, former CEO of the Campbell Soup Company, refers to these interruptions in a positive way; he calls them touchpoints. Do three things in response: "Listen to the interruption, frame the issue in some way, and advance the conversation...it's all about being very alert to these conversations and making the most of them instead of dismissing them so you can get back to work. What you make out of all those small everyday encounters defines your im-

pact on your organization and ultimately, your reputation."

Read how to make workplace encounters more productive and engaging [here](#).

--Darcy, Gayle and Judy

Work The Pond! is now a downloadable ebook.

[On Kindle](#)
[On Apple devices](#)
[On Barnes & Noble](#)

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Unleash the Leader Within You

Job Postings

1. [Director, Site Operations, Langley Memorial Hospital \(FHA\)](#)
2. [Project Leader, Capital Projects \(VCH\)](#)
3. [Consultant, Clinical Program Development, Home Health \(FHA\)](#)
4. [Director, Peri-operative Services \(VCH\)](#)
5. [Director, Surgical Services \(VCH\)](#)
6. [Agency Director, imPROVE BC Children's Hospital and 3P \(PHSA\)](#)
7. [Process Improvement Specialist \(PHSA\)](#)

Innovative Applied Health Leadership

Dean, Health Sciences
Vancouver Community College
Vancouver, BC



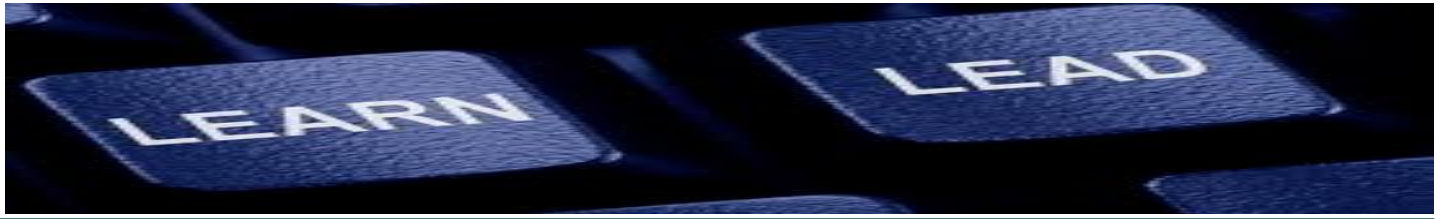
Vancouver Community College (VCC) is one of the most successful and longest serving colleges in Vancouver. With an annual budget of over \$100 million, VCC has 26,000 students, two urban campuses, three dozen satellite locations, 150 programs, and employs 1,370 people. With the appointment of a new President, the College is entering an exciting phase of repositioning and transformation. VCC is a leader in training British Columbians for careers in health offering a Baccalaureate degree in Nursing and is the only public college in BC to offer certain health programs such as medical lab tech and dental lab tech.

As Dean, Health Sciences, you report to the VP Education & Student Services, and as a member of the College Leadership Team, you will provide strategic leadership to all aspects of the School including strategic planning, academic development, and administration. Develop new and market driven programs that meet the needs of both students and tomorrow's employers. Act as a major liaison between the College and its many partners.

The ideal candidate is in an academic leadership role delivering health science programs. Alternatively you are a Masters qualified senior healthcare professional with an administrative leadership background in nursing, lab, pharmacy, OT/PT or a provincial program. Entrepreneurial and innovative, you bring a vision to develop industry partners and government linkages that will increase the profile, quality and variety of programs.

To explore this exciting opportunity further, please contact Barbara Morrison, Barbara Quelch or Lisa Kershaw, Odgers Berndtson, in our Vancouver office at 604-685-0261, or please submit your resume and related information online at www.odgersberndtson.ca/en/careers/10256.

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Podcasts

1. [BBC: Health in countries with low resources](#)
2. [The coaching dilemma Part 1](#)
3. [WSJ: Kaiser poll finds more opposition to health care-overhaul law](#)
4. [Crowdsourcing as a human resources tool](#)

[bans need to consider safety](#)

4. [The Economist: Crowdsourcing good samaritans](#)
5. [Reuters: Drugmakers see pressure points in emerging markets](#)

Webinars

1. [Six tips to drive results with effective communication](#)

Videos

1. [LCE: Leadership: Coaching and feedback](#)

Blogs

1. [HBR: Four ways women stunt their career unintentionally](#)
2. [HBR: Nine things successful people do differently](#)

Readings

1. [HBR: The good company: then and now](#)
2. [Canada Health Infoway: A framework and toolkit for managing ehealth change.](#)
3. [CBC: Hospital smoking](#)

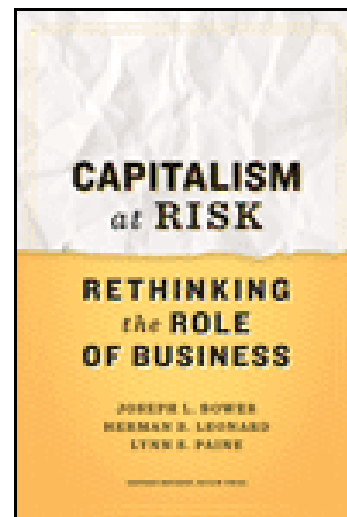
Book Review

Capitalism At Risk: Re-thinking the Role of Business

By: Joseph L. Bower, Herman Leonard, Lynn Sharp Paine

The spread of capitalism worldwide has made people wealthier than ever before. But capitalism's future is far from assured. The global financial meltdown of 2008 nearly produced a great depression. Economies in Europe are still teetering. Income inequality, resource depletion, mass migrations from poor to rich countries, religious fundamentalism--these are just a few of the threats to continuing prosperity. How can capitalism be sustained? And who should spearhead the effort? Critics turn to gov...

[READ MORE](#)



Retrieved from [The Harvard Business Review](#)

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UBC Centre for Health Care Management
Upcoming Seminar

Patient Centered Care: Using Operations Research Methods to Improve Care for Spinal Cord Patients

With Derek Atkins, Marcel Dvorak, Vanessa Noonan

Free Seminar and Webcast

Date: Wednesday Nov 30, 11:00 am to 12:00 pm

PST: [Register now!](#)

Measuring the total impact of secondary complications on patient outcomes and healthcare costs means considering all the stages of care, from first response to life in the community. Interventions to ameliorate secondary complications (e.g. administrative initiatives such as the purchase of new equipment or clinical processes such as the implementation of clinical practice guidelines

(CPGs)) need to consider the effects on the whole system and not just individual phases of care. However, such an approach is not common in the literature. In order to measure the impact of complications as well as the effect of proposed interventions, a partnership between clinical researchers and operations research professionals was formed to develop a discrete-event simulation model of the entire continuum of tSCI care. This talk will outline the challenges of and progress towards this goal.



Centre for Health Care Management



CANADIAN COLLEGE OF HEALTH LEADERS
COLLÈGE CANADIEN DES LEADERS EN SANTÉ

Event cosponsored by [CCHL BC Lower Mainland Chapter](#)

Canada Health Infoway's
ImagineNation Outcomes Challenge



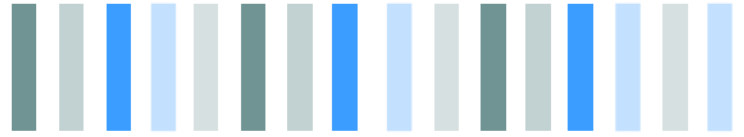
The *ImagineNation Outcomes Challenge* seeks to accelerate the use and spread of innovative solutions in health care information and communication technologies (ICT) in four key areas with the potential to improve health care quality and the patient experience in Canada.

- [e-Scheduling](#)
- [Patient access to health information](#)
- [Medication reconciliation](#)
- [Clinical synoptic reporting](#)



Canada Health Infoway
Inforoute Santé du Canada

Visit the website to learn more [HERE](#)



Strategic Partners

We are proud to be strategic partners with the following excellent organizations:



Call for Guest Writers!

Do you have ideas, expertise or knowledge that you can share with your fellow EHL members? If so, you could be the next guest writer for EHL Vancouver! We are looking for contributions to our newsletter to enhance the knowledge and experience of all EHL members. If you are interested in making a contribution, please email Anureet at EHLVancouver@emerginghealthleaders.ca and your contribution could be featured in the next newsletter.





EHL Executive Members:

Sartre Jean-Gilles,	Co-chair
Zahida Esmail,	Co-chair
Karen Salamat,	Mentorship
Victor Liu,	Mentorship
Devon Poznanski,	Membership
Anureet Sohi,	Communications
Jessica Pan,	Events
Alison Kong,	Events

Email:
EHLVancouver@emerginghealthleaders.ca
Website:
www.emerginghealthleaders.ca



Vision

A valuable network that provides unique opportunities to discover and unleash the leader within you.

Mission

To be the most valuable network for health leaders in BC

“a network developed for new health professionals, by new health professionals”

Current Membership: 191
Like what you see?
Then spread the word!

Remind your colleagues that membership is FREE and simple.

All they need to do is contact us via email [here](#) and we will send them the information they need.



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