

Emerging Health Leaders

EHL Vancouver Node Newsletter

Who is EHL for?

- Are you progressing in your career?
- Are you in a Health-related field?
- Are you striving to be a leader?
- If you answered yes then keep reading!

In this issue:

Mentorship Program	2
HCLABC Conference	3-4
Mentorship & Networking Tips	5
Job & Career Opportunities	6
EHL Library	7-8
Vision	9

NETWORKING—Your Brand and How To Communicate It

Patti Telford

Patti is a Senior Manager and healthcare consultant with Deloitte's National Healthcare practice. With over 21 years' experience in a variety of consulting, hospital, and healthcare administrative roles, Patti's experience includes assisting clients from across the healthcare continuum to achieve their goals in a variety of areas. Patti has worked across Canada to successfully assist clients to: analyze current state, develop strategic plans, create diverse service models, redesign clinical service programs, examine international and national leading practices in a wide range of clinical areas, and complete operational reviews. Patti is an experienced clinician (RN), Deloitte's Western Canadian Clinical Lead, Lean Green Belt Certified and Project Management Professional.

Sartre Jean-Gilles

Sartre Jean-Gilles, EHL Co-chair, graduated from the University of Ottawa with a Bachelor in Human Kinetics with honours and worked as a kinesiologist for a physical therapy clinic. Sartre then decided to take a step away from the health field and worked as a civil servant in Japan teaching English in elementary and junior high schools. He returned to Canada and obtained his Masters of Health Administration. Sartre has a unique position as the Community Marketing Representative for Providence Health Care's Lifeline Program. He is focused at engaging health care professionals. Sartre has experience in teaching, presenting, and training the individuals in various settings. Throughout this time, Sartre has been very active with volunteer work for numerous organizations. Sartre's goal is to become a leader in communications and public affairs for a health care organization.

Date & Time:

Wednesday September 21

5:30pm to 7:00pm

Fee: \$5, please pay at the door.

This event is sponsored by



Location Details



Deloitte (boardroom)

Suite 2800 - 1055 Dunsmuir, Vancouver, BC

RSVP:

EHLVancouver@emerginghealthleaders.ca





Mentorship Program 2011-2012

EHL and CCHL are proud to introduce a joint 1 year mentorship program. EHL members now have the opportunity to be matched with senior leaders from CCHL. CCHL has been providing this successful mentorship program for several years now and are excited to expand this program to us. Through this joint venture our members will be able to connect with leaders in many different areas of healthcare from private, public, non-profit, and government agencies. This is a chance for you to be informed about areas you may not otherwise have access to and grow your career options. You will also be invited to the mentorship wine and cheese event where you may network with other mentors and mentees this September. There is no cost to our members but so much to gain. For more information and an application please email Karen Salamat at lorenak6@hotmail.com.

Deadline to reply is September 19.



[Back to Top](#)



**Leading Towards Certainty
in Healthcare**

ANNUAL CONFERENCE OF THE HEALTHCARE LEADERS'
ASSOCIATION OF BRITISH COLUMBIA
October 12-13, 2011

STRATEGIC PARTNER OF



CANADIAN COLLEGE OF
HEALTH LEADERS
COLLÈGE CANADIEN DES
LEADERS EN SANTÉ



**HealthCare Leaders' Association of British Columbia Annual Leadership
Conference 2011**

Leading Towards Certainty in Healthcare

October 12 and 13, 2011

Fairmont Waterfront Hotel, Vancouver

Full program and registration [here](#)

Early bird rate until September 15, 2011 – limited capacity

This year's conference covers a wide range of relevant topics that focus on the key drivers and influencing factors that are shaping health system transformation. Keynote speakers and concurrent session presenters are leading-edge and thought-provoking experts in their respective fields from within BC, across Canada, and the United States.

Topics include:

- BC Health Authority CEOs Share Their Perspectives and Visions for the Future. Organizational Culture: An Enabler or Barrier in Service Integration and Consolidation?
- Leading the First Nations Transformation to Self Control and Responsibility for Health Service Delivery
- Leading Transformation
- The Economic Burden of Healthcare: Moving Towards a Sustainable System
- Navigating the Healthcare Maze
- Information Management and Technology (IMIT) in an Integrated World: Crossing the Divide
- Citizen Engagement: Exercising Public Judgment in Health Systems Planning
- Next Generation Leaders: Finding, Building & Securing the Future Talent Pool
- Public Private Partnerships: Experience and Lessons
- And see more on the website!

[See next page for list of speakers!](#)

[Back to Top](#)



Leading Towards Certainty
in Healthcare
ANNUAL CONFERENCE OF THE HEALTHCARE LEADERS'
ASSOCIATION OF BRITISH COLUMBIA
October 12-13, 2011



Speakers and panel members include:

- **Jeffrey D. Selberg**, MHA, Executive Vice President and Chief Operating Officer, Institute for Healthcare Improvement (IHI)
- **Jim Bottomley**, The Breken Group and Futurist
- **Dianne Doyle**, CEO, Providence Health Care; Dr. Nigel Murray, CEO, Fraser Health Authority; Dr. David Ostrow, CEO, Vancouver Coastal Health Authority; Howard Waldner, CEO, Vancouver Island Health Authority
- **Dr. Evan Adams**, Aboriginal Health Physician Advisor, Office of the Provincial Health Officer, BC Ministry of Health Services; Joe Gallagher, CEO First Nations Health Society; Linda Revell, Chief Operating Officer, First Nations Health Society
- **Dr. Les Vertesi**, Executive Director, BC Health Services Purchasing Organization; Dr. Mark Godley, Medical Director, False Creek Healthcare Centre; Dr. Jason Sutherland, Assistant Professor, Centre for Health Services and Policy Research, UBC School of Population and Public Health, University of British Columbia
- **Pamela Fayerman**, Vancouver Sun Medical and Health Issues Reporter; Janet Bates, BC Cancer Agency Southern Interior, IB-RAPID Program; Anastasia Elworthy, Operations Leader, Surgical Ambulatory Clinics, Providence Health Care; LaDonna Fehr, Director of Clinical Operations, BC Northern Cancer Centre
- **Philip Barker**, Vice President, Information Management, Fraser Health Authority
- **Tim Church**, Director of Communications, Washington State Dept. of Health
- And see more on the [website!](#)



Mentorship feature of the month

HBR Blog Network: [Keeping Great People with Three Kinds of Mentors](#) by Anthony K Tjan

All employers know how difficult it is to attract top talent. However, how many of them invest time and resources in retaining that talent? This article details how mentorship can become a part of a company's people-development strategy. Depending on individual needs, there are three types of mentor-mentee relationships that can be created as part of the workplace to retain great people as part of the company.

[READ Blog](#)

Networking Tip of the Month

Based on the book, **WORK THE POND!** by Darcy Rezac, Judy Thomson & Gayle-Hallgren-Rezac

No. 395 August 21, 2011

Don't Ignore Your Dormant Ties. Most people are reluctant to reconnect with that long-lost friend from high school or that person you started your first job with, perhaps decades ago. But research published in MIT Management Review suggests we should do just that. In a recent study, hundreds of executives were asked to contact up to ten people they had not communicated with in at least three years. The purpose: to seek advice that would help them with a significant work project. Despite their trepidation, not only did the executives find the experience enjoyable, they also discovered that these dormant connections were "great sources of unexpectedly novel insights." In many cases, they got better advice than they received from their current relationships.

Why not try this experiment yourself? Reconnect with two "dormant ties" who might be able to help you solve a work problem or issue. Don't be surprised if you get terrific advice and may even be able to help the other person in return.

Visit our blog for the 7 top takeaways from this article on the Power of Reconnection -How Dormant Ties Can Surprise You.

--Darcy, Gayle and Judy

[Work The Pond! is now a downloadable ebook.](#)

[On Kindle](#)

[On Apple devices](#)

[On Barnes & Noble](#)

[Back to Top](#)

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Strategic Partner: HCLABC

The HealthCare Leaders' Association of BC (HCLABC) is known for professional education and its well-renowned Leadership Conference in October. EHL has a strategic partnership with HCLABC. Also, students receive a discounted rate for membership. Visit their site [here](#). EHL would like to thank HCLABC for its support!



Job Postings

1. [Director Clinical Program, Pediatrics \(FHA\)](#)
2. [Project Coordinator, Primary Health Care \(FHA\)](#)
3. [Senior Consultant, Strategic transformation support \(FHA\)](#)
4. [Project Leader, Infection prevention and control \(Interior Health\)](#)
5. [Provincial Manager, Population and public health initiatives \(PHSA\)](#)
6. [Agency Director, Patient safety, quality and accreditation \(PHSA\)](#)

Networks Leadership Symposium 2011 – Royal Roads University (Victoria, BC)

Registration is now open!

Royal Roads University's Centre for Health Leadership and Research and the Collaborative Networks of North America invite you to register to participate in this year's Networks Leadership Symposium at Royal Roads University in beautiful Victoria, British Columbia!

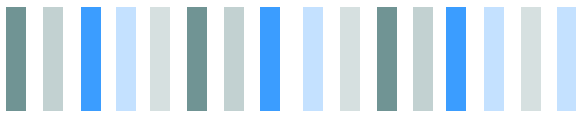
Inter-organizational Networks: Learning, Leading, and Lasting from a Life Cycle Perspective

This two-day symposium focuses on the concept of the life cycle of networks - birth, growth, maturity, and death/transformation. Specific emphasis will be placed on learning about networks; leading and managing networks; and, creating the conditions for lasting sustainability of networks.

Registration fees include plenary sessions and facilitated small-group breakout sessions, breakfast and lunch, refreshments and networking opportunities.

Only 100 seats available – plan to attend in November – and please feel welcome to forward this invitation to your own networks!

For symposium details and registration / accommodation information please visit [here](#)



Emerging HealthLeaders

EHL Library



Podcasts

1. [Right of first refusal](#)
2. [Libya health: Heart-saving technique, compassion focused therapy](#)

3. [Solving problems using mind maps](#)

7. [Hancocked: Manulife and the limits of private life insurance.](#)

Readings

1. [HBR: It's Leadership Stupid](#)
2. [Assessing initiatives to transform health care](#)
3. [The high cost of healthcare reform](#)
4. [HBR: Nine do's and don'ts for dealing with the disgruntled](#)
5. [HBR: The art of asking questions](#)
6. [Macleans: The end of hospitals](#)

8. [CHCM: The night weekend effect](#)

Blogs

1. [WSJ: Once again, healthcare leads an anemic job market](#)

Videos

1. [HBR: Leading Collaborative Groups](#)
2. [How to solve wicked problems using integrative thinking](#)

UBC Centre for Health Care Management

Upcoming Seminar

Funding Policy: 'Pushing' or 'Pulling'

with Dr. Jason Sutherland

Tuesday September 20, 2011: 8:30 to 9:30 am
PST

This talk takes a look at the funding policies commonly used in Canada and examines whether these are leading to actual health system improvements in Canada.



Centre for
**Health Care
Management**

[Join in:](#)

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[Back to Top](#)



Lessons from Sweden: Health Care & Leadership - An Emerging Leader's Perspective



The Canadian College of Health Leaders, ARAMARK Healthcare and Emerging Health Leaders are pleased to jointly release Jennifer Duff's report: *The Development of an Emerging Leader: Lessons from Sweden: Health Care & Leadership*.

Jennifer Duff, CHE was the recipient of the 2011 Emerging Health Leader Scholarship and was invited to participate on the Sweden Study Tour, which was held from May 1st to 6th, 2011. The study tour brought together a small group of Canadian health care leaders to explore the current developments in Sweden's health services policy, and the organization of their health care system. The intent of the study tour is to provide a forum for the exchange of information, ideas, and experiences that will foster relationships between Canadians and their Swedish counterparts.

Ms. Duff's report highlights the five key observations that differentiate the way in which Sweden copes with the rising costs of health care, waiting lists and quality care issues, including: national registries; privatization in the public sector; care of the elderly; primary care, healthy populations and focus on the whole person; and physician compensation. The report is available for free on the College's website; to download your copy, please click [here](#).

EHL Executive Members:

Sartre Jean-Gilles,	Co-chair
Zahida Esmail,	Co-chair
Karen Salamat,	Mentorship
Victor Liu,	Mentorship
Nisha Esmail,	Membership
Devon Poznanski,	Membership
Anureet Sohi,	Communications
Jessica Pan,	Events
Alison Kong,	Events

Email:
EHLVancouver@emerginghealthleaders.ca
Website:
www.emerginghealthleaders.ca

Vision

To be the most valuable network for health leaders in BC

Mission

A valuable network that provides unique opportunities to discover and unleash the leader within you.

a network developed for new health professionals, by new health professionals”

Membership

*Like what you see?
Then spread the word!*

Remind your colleagues that membership is FREE and simple.

All they need to do is contact us via email [here](#) and we will send them the information they need.



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[Back to Top](#)

